

The Knoxville Track Club Board of Directors met Monday, August 17, 2026 virtually via Google Meet. The meeting was called to order at 5:02 PM by board president Zane Hagy.

Members present were: Amber Carroll, C. John Chavis, Brandon Collier, Tina Fickey, Hannah Foust-Eng, Karla Gander, Melissa Kanipe, Kunle Lawson, Don Madgett, Jennifer Moore, Angel Norman, and Samanta Pudido.

The search for a new executive director was led by Karla, who briefed the board on the process the committee had used to reach their recommendation. After screening applicants, four were included in interviews with the committee, using standardized questions with opportunity for follow-up. The team used an evaluation rubric created by Samanta which generated qualitative and quantitative data for each candidate. Once all members had considered the candidates, the results were compiled to determine the most qualified, interim executive director, Jason Altman.

The committee thereby recommended Jason for approval by the board.

Angel asked if the process had uncovered any strong contenders for the role of marathon race director, and she was told that the marathon director hiring process will be handled separately.

Tina sought clarification on wording in the contract referring to “key staff,” and it was agreed that the language should be edited or removed since it was left over from a previous contract draft.

Zane stressed that anyone with questions or comments regarding the hire should feel free to raise them. This process is not intended to be a push-through. All voices are valued.

C. John asked if a provision had been added to the contract indicating that any employee dismissed by the executive director is subject to a board vote. Zane confirmed that the provision had been included.

Melissa moved that the board extend an offer to Jason Altman for the position of executive director of the Knoxville Track Club. Tina seconded the motion.

The president called for a roll call vote, and the results were unanimous in favor of extending the offer to Jason. There were no abstentions.

At the conclusion of the vote, C. John moved to adjourn, Karla seconded, and the board adjourned.